

# STAFF ACCOUNTANTS



## A GREAT PLACE TO START. A GREAT PLACE TO STAY.



Decisions. Should your first job be in a large firm or small firm? Tough call? Not really, we have the best of both. Jones & Roth is one of the few firms in the Pacific Northwest that can offer you a balanced blend of large and small firm benefits.

We are one of the largest CPA firms in Oregon, home to over 90 terrific team members, and we are growing! We serve clients in a variety of specialized industries, collaborating in three offices located in prime Oregon cities.

Despite our many client deadlines, we take time for community service activities, holiday parties, baby showers, sports teams, and most importantly, time to celebrate the successes and achievements of our individuals and teams.

Jones & Roth has been named as one of the Oregonian's Top Workplaces in 2018 and has received Inavero's Best of Accounting™ Award for achieving industry leading client satisfaction ratings.

For more information, call one of our offices and ask for Tricia Duncan or email [careers@jrca.com](mailto:careers@jrca.com).

➔ [jrca.com](http://jrca.com)  [jonesrothcareers](https://www.facebook.com/jonesrothcareers)  [jonesrothcareers](https://www.instagram.com/jonesrothcareers)



### HIGHLIGHTS:

**FlexLife Options** - We believe you'll be most effective at work when you feel most effective in your outside life. Our FlexLife program gives you options to build your strongest life so you can fulfill both your professional and personal goals.

**Career Planning and Support** - Our One-Size-Fits-One approach to career planning means we all have unique goals, timelines, and career paths. Your Work Buddy, Mentor, and Work Teams will support you and help you achieve your goals in a way that works for you.

**Exploration** - Staff Accountants first start by learning the foundations of accounting, tax, and assurance in a variety of industry and service areas before focusing in specialized areas.

**Learning Opportunities** - Your professional development plan will include training in technical, leadership, and practice development skills.

**Client Relationships** - We have an amazing group of clients. Working as part of a team, you'll build relationships with clients and help them succeed.

**Firm Relationships** - You'll be working closely with managers, partners, and clients to provide exceptional client service.

**CPA Exam Support** - We'll help you create a CPA study plan that works for you and keeps you accountable. And, we offer financial support and incentives.

**Peace of Mind** - Founded in 1946, Jones & Roth has a strong reputation and offers an exciting future.

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